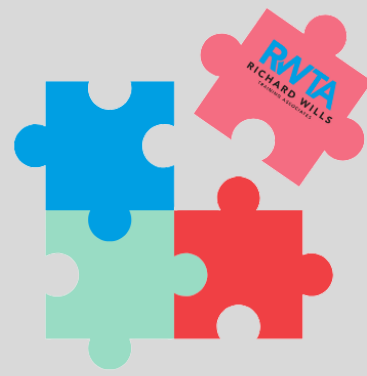


TRI-SECTOR™ CHALLENGE ?



Frequently Asked Questions

What type of organisations can apply to attend?

Any public sector organisation can attend - that includes, local authorities, fire, police, NHS, housing associations, FPCC offices, town/parish councils.

What experience/seniority level should team members be at?

The challenge is designed to give aspiring senior managers of the future an opportunity to have a go at running an organisation for the day. We therefore recommend that your team members are **not** people who are currently in senior posts.

How many people can there be in a team?

The maximum number is 6, the recommended minimum is 4.

Is it a full day event?

Yes. Most TSC's start at 9.30 and finish at 16.30. There is also a celebratory 2 course dinner and awards event after the challenge which finishes at approx. 19.30

What are the main advantages of taking part?

- The event gives your aspiring senior managers of the future an opportunity to have a taste of what life at the top is like, in a safe, completely supportive and developmental environment
- The event gives teams an opportunity to network with like minded delegates from across the public sector, giving them the opportunity to create brilliant relationships that could last a career
- Your organisation could win the TSC for your region - giving you the proud opportunity to showcase how important you rank staff development

Is the event COVID safe?

As with all of our events, the health and safety of our delegates, staff and volunteers is top priority. We will continue to monitor the situation closely and keep you updated with our planning, much of which will focus on how we deliver a safe event in the context of all necessary COVID-19 guidelines and precautions. We'd also strongly advise those who are in a clinically vulnerable group to speak to their doctor first to discuss whether attending the event is sensible. We'd also advise that all participants are fully vaccinated against COVID-19.

Is this a new event? It sounds like something I've done before.

Whilst the Tri Sector Challenge is a new event that was launched in March 2022, the concept of a live simulated management challenge is something that has been going strong for around 40 years! The LGC Challenge ran from 1983 to 2010 before coming to an end. That was then replaced by The LA Challenge, a regional version of the previous challenge which ran from 2014 to 2019. That then ceased and was replaced by the new Tri Sector Challenge.

Who is RWTA Ltd

RWTA Ltd are the creators of the Tri Sector Challenge. They work in partnership with regional bodies to deliver the event. The business is owned by Richard Wills, a former local government officer who created and ran the LA Challenge on behalf of a local authority owned training company. Richard left the sector in 2020 to launch RWTA.

What happens at the event?

Each team that attends is given a fictional organisation to manage for the day. The organisation will always be in line with the type of organisation that the team represents i.e. if a fire service enter a team, they will be given a fictional fire service for the day, if a local authority enter a team, they will be given a fictional council, etc.

As the day progresses, teams soon realise that their organisation is on the brink of collapse and they must work together, along with close stakeholders and partners, to rescue their organisation. The event is true to real life and delivered at a fast pace, giving the delegates a chance to taste what life at the very top is like.

What will the delegates learn/experience?

- How to manage time better
- Exposure to real life elected officials
- How to build effective partnerships with strategic partners
- How to perform when under intense external pressures
- An opportunity to think strategically rather than operationally
- Exposure to the media in real life live interview situations
- How to influence and have instant impact

Is it a competition?

Each team is continually assessed during the day by a panel of independent sector experts. Teams are assessed across three main areas which are leadership qualities, positive partnership building behaviours and communication skills. As they are assessed, points are attributed to their overall performance and prizes are handed out at the end of the challenge to the teams that have amassed the most points. Each team will also receive tailored feedback after the event that will explain where they performed well and where they could improve.

How much does it cost to enter a team?

This figure differs depending on the region in which you are situated. To learn more about your region's involvement, visit www.trisectorchallenge.com

Who are the assessors?

Every assessor at the event is a sector expert from the region in which the challenge is delivered. They will include local government chief executives, chief fire officers, chief constables, PCC Chief executives, Housing Association CEO's, NHS senior managers and real life elected officials including council leaders, NHS trustees and governors.

Can we send our own observer to watch our team?

We sadly have to say no to this request. This is because the room in which the challenge takes place is already busy with delegates, assessors and RWTA team members. We therefore decline requests for extra people to be present. What we do suggest however is that you send along someone to take part in the overall assessing - we would strongly support this. Please contact us if you would like to send an assessor.

Our most senior officers aren't available to attend as assessors but would like to come along to the post event dinner/awards, is this possible?

This may be possible. Please contact us to discuss further.

How do I contact RWTA Ltd about the challenge?

The best option is via email admin@trisectorchallenge.com