**Regional Payroll Network – Wednesday 29 March 2023 (10.00am) – Notes of Meeting**

**Attendance:**

Mick Brodie NEREO

Paula Trott City of Newcastle

Nicola Hesse Hartlepool

Lynne Mole Gateshead

Lisa McAllister Gateshead

Amanda Ayre Middlesbrough

John Gregson City of Sunderland

Jim Woodlingfield City of Sunderland

Karen Willis RCBC

Carol Ayre RCBC

Hannah Harvey Northumberland

Helen Umpleby Xentrall

Tracy Stephenson Xentrall

Val Lee Xentrall

Rebecca Large Redcar & Clevelend

**Apologies:**

Christine Walshaw South Tyneside

All of the Team Durham CC

Karen Bainbridge Middlesbrough

Michelle Conway Middlesbrough

Sue Coates Middlesbrough

Sharon Cheetham North Tyneside

Ann Robinson Xentrall

Kevin Shears Hartlepool

1. Update on Pay – *Mick Brodie, NEREO*

Employers full and final offer for 23/24 pay award - £1925. Unison ballot middle – end May continue to July. GMB consult recommendation offer be rejected, to start after easter, Unite consultation to reject March to 1 May. Unison - disaggregated basis.

CX & Senior Officers offered 3.5% - tend to wait until for outcome of NJC

Continuing issues on bottom of grade, NLW 10.42, Low pay comm initially suggested 10.82 -11.35 for 2024, however upper limit has been revised to 11.43 and may increase further.

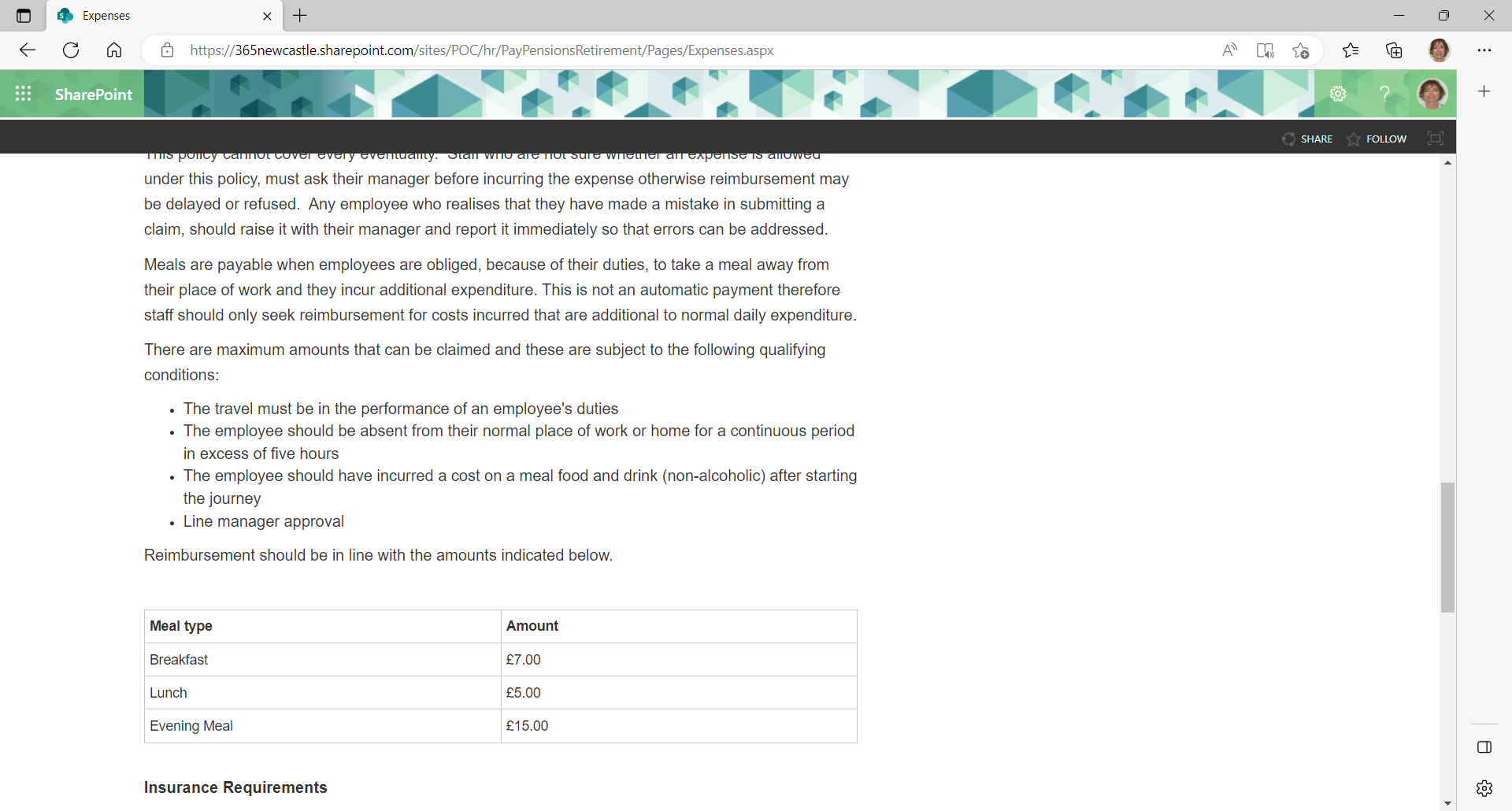
Soulbury 2022 pay award – still outstanding

Budget - change to LTA , noted tax free cash allowance has been frozen & AAL increased 40k to 60k

Harpur & Brazel – most LAs still awaiting outcome. Mick to speak to national colleagues re update on consultation and further announcements

2. HMRC Correspondence re. IR35 & McCloud and Annual Allowance - *Hartlepool – items to be carried forward to June. Kevin on tall ships, Ahoy Matey*

3. Locally agreed allowances, meals, out of pocket expenses etc. – Request from Northumberland @Hannah.harvey to share allowance data. Newcastle expenses below.



4. In cases where free school meals are provided to certain staff and they are required to be declared, this could be covered by a PAYE settlement agreement with HMRC.

MCR – *ongoing, c/f to June.*

5. Date of next meeting – Mid June tbc

6. Any Other Business

* Pensions Regulator declarations – 3 yearly re declaration required for elections even though there’s nothing to declare.
* SPAR points – bottom point plus 3. Hartlepool SPAR plus increment progression i.e. scp 14 + 3 on 17, incremental progression then applies 15 + 3 and so on. NCC are the same the additional points are outside of their range and personal to the individual.
* Next meeting - June 2023 date and time tbc