NEPO525 – EXECUTIVE RECRUITMENT

NESHRF UPDATE – JUNE 2022





NEPO525 – EXECUTIVE RECRUITMENT UPDATE

NEPO, in collaboration with Member Authorities have now concluded the procurement for the NEPO525 – Executive Recruitment Framework Agreement.

The Solution provides Member Authorities route to market for the sourcing and selection of executive level and senior leadership candidates into Permanent and Fixed Term roles. The Framework Agreement is also available to Contracting Authorities nationally.

The Framework is a single lot, multi-supplier solution for the provision of Executive Recruitment services with 8 Suppliers successfully awarded a place.

The Framework commenced June 7th 2022 for a period of 48 months with no further extensions and is now available for use.

AWARDED SUPPLIERS

ADVANTAGE RESOURCING	BADENOCH AND CLARKE
HARVY NASH	OSBOURNE THOMAS
PENNA PLC	RANSTAND
SELLICK PARTNERSHIP	SERVICE CARE SOLUTIONS

- Education
- Facilities Management/Building Services
- Finance
- General Industrial (including Environmental Maintenance)
- Housing
- Human Resources

- Information Technology
- Legal
- Policy, Performance and Review
- Procurement/Logistics/Supply Chain
- Revenue and Benefits
- Sales and Marketing
- Social Care

FRAMEWORK AGREEMENT BENEFITS

- Access to 8 experienced, established Suppliers.
- Simplified cost structure, with clear expectations, activities and outputs defined to ensure a comprehensive service within the Suppliers fee as standard.
- Flexible Award Criteria, including Direct Award based on a Contracting Authorities own criteria.
- Fixed Service Margins (%) across 10 pay bands ranging from £65,000 £185,000. Supplier Service Margins are fixed for the duration of the Framework Agreement.
- Access to a range of additional services to augment the core requirements, where required.
- NEPO will contract manage the solution throughout its term.



RECRUITMENT AND RESOURCING

AVAILABLE SOLUTIONS



nepo.org



RESOUCING OVERVIEW

Sourcing Route	Scope
North East Jobs	Primary route to promote permanent and fixed term vacancies
NEPO525 – Executive Recruitment	Available for Executive and Senior Leadership roles (Permanent and Fixed Term)
NEPO508 – Agency Staff	Available for temporary staffing and contingent labour requirements
NEPO503 - NEPRO	Available for Specialist Professional Services requirements (Consultancy & SoW)



NEPO508 – AGENCY STAFF UPDATE





NEPO508 – AGENCY STAFF

- Commenced in November 2018 for a period of 60 months, inclusive of available extensions.
- Provides temporary staffing across a wide range of roles and specialities.
- Delivered by Geometric Results International (GRI) as a Neutral Vendor managed service.
- Approximately £50M of spend per annum by Member Authorities (2021/22)
- Renewal is now underway, with the new Framework Agreement scheduled to begin in November 2023.
- NEPO are currently engaged with Member Authorities to gather feedback on the existing Solution and future requirements to support future procurement activity.



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THANKYOU



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