H&S Lead Officers Network Meeting Tuesday 3rd Sept 2019 10.00 - 1.00pm Municipal Buildings Church Road Stockton on Tees

Attendees:	Actions
Joanne Skelton Darlington Council	
Susan Smith Gateshead Council	
Kevin Lough Durham Council	
Derek MacDonald Stockton-on-Tees Council	
Geoff Scrafton Sunderland City Council	
John Armstrong Middlesbrough Council	
John Annstrong Wildelesbrough Council	
1. Apologies	
Tracey Gates South Tyneside Council.	
Katherine Chapman Newcastle City Council	
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2. Minutes of the meeting of the 14 th May 2019 & matters arising	
Discussed uptake on regional benchmarking, approx. 50% returns received, SS to	SS
reissue benchmarking templates to the group and extend deadline.	
Discussed the national unitary authority annual benchmarking exercise conducted by	
Shropshire Council, Kevin requested details of the contact - Joanne to forward contact	JS
details.	
Brief discussion on current situation on the use Monsanto Roundup or derivative	
products. Councils are still using as per manufacturer's instruction.	
Vaping discussed with one Council looking to make vaping more accessible,	
(externally) to support smoking cessation and health improvement / harm reduction	
strategies.	
3. Evacuation methods in care homes	
CC revisiting CDA in regidential core establishments, delivering extensive refresher	
SS - revisiting FRA in residential care establishments, delivering extensive refresher	
training to improve understanding & competence, highlighting some inconsistencies in	
established practice.	
Horizontal evacuations, methods of client transfers, client assessments,	
staff ratios, awake staff & night time sleeping staff discussed, arrangements not always	
compatible with assessed needs of clients.	
Can the group please feedback on any methods / equipment used for the evacuation of	All
residents.	
GS - previous service placed complex clients in close proximity to final fire exits.	
Considered option for portable / temporary sprinkler - mist systems – possible option to	
hire.	
Bariatric case handling and staffing capability discussed balanced against the protection	
of staff, powered bed options for horizonal evacuation where possible.	
Assessed clients not always appropriate for establishments.	
In some establishments staff miss training due to night shift patterns.	

DM to share notes.

Newcastle:

- Retrofitted sprinklers to all our care homes where service users with mobility problems/enduring mental health conditions, to control fire size and spread.
- Assess all service users for evacuation purposes to determine whether they can
 walk, require a wheelchair of Resque mat for evacuation purposes. Bedroom
 doors are colour coded accordingly to provide quick visual reference.
- All remaining care homes are ground floor only Evacuation (where buildings had more than one floor) was one of a number of factors considered in determining the closure of one of our care homes on more than one floor.
- Evacuation strategy used phased horizontal evacuation.
- All care staff trained to use the Resque mats and carry out practice on a quarterly basis using a quarter size dummy.

4. Fee for Intervention

- SS HSE Asbestos management assurance process (AMAP) inspections carried out verbal warning issued, HSE advocated a very simple approach to the site specific asbestos management plan, which must be retained on site.
- SS Was asked to provide addresses of all pre 2000 schools to the HSE.
- GS, SCC HSE only requested addresses of two schools to visit no action arising.

HSE mentioned to give consideration to fire doors in FRA & asbestos plans.

Discussed academisation of schools, relinquishing asbestos management and or H&S support and subsequent risk factors emerging.

GS indicated the HSE are beginning to recognise that Academy Trusts are becoming increasingly vulnerable.

Similar risk factors associated with FRA in academy trusts.

One HSE accident intervention involving a vehicle maintenance inspection pit fall from height, subsequent follow up visit but no FFI issued.

5. Recruitment issues

JA. newly recruited H&S Adv following a retirement, also recruited an apprentice 1yr into role.

SS recruited an apprentice.

KL 2x apprentices recruited (1x leaving after 2yrs in post) and 2 x Occ Health apprenticeships in post.

6. Exchange of Information.

JS discussed security arrangements in contact centres.

- JA Council provides 2x security in contact centre.
- GS Concierge on desk, oversees people movement and attends to visitors. Security in contact centre 2 x external provision.

Noticeable increase in weapons carried – anti stab vest worn under clothing.

SS - Facility liaison officers available but no security staff.

Reviewing opening and accessibility to civic centre to deter walk-throughs.

KL - New security arrangement in place, looking at inconsistencies in customer contact centres, each helpdesk to have safe havens.

County Hall now screened off with glass screens to prohibit unauthorised access to Council Chamber and Committee Rooms.

- GS Recent incident involving petition issued to Mayor, security now present.
- KL Issues with increasing Member threats and harassment temporary security provided. Planning meetings attracting anti-social behaviour.
- JS Revised arrangements after Member threat.
- JA Recent issue with mental heath self harmer, issues with CCTV inconsistencies uncovered.
- KL Reviewed emergency panic alarm and response arrangements for Contact Centre staff.
- DM Service changes omitted to maintain training in violence and aggression to contact centre staff.
- SS discussed information sharing re mental health cases
- KL gives consideration to individual cases and likeliness to harm 'with intent', panel decision.
- GS. LGO Ombudsman referrals discussed.

Working with ICT to make intelligence more accessible via portable devices.

- KL Bartec lone working implemented for refuse workers.
- GS Tyne & Wear Fire and Rescue, changing their responses to automated fire alarm call outs, now extended to include schools during day time hours.
- DM & AJ Cleveland F&R service contacted residential care establishments directly omitting to inform the Council, alarm response centres not informed of new arrangements.
- KL What3words App, raise awareness of the usefulness of the App, being used CDDFRS and Durham Police Control rooms and other emergency services. Valuable for travellers on-route getting lost, provides very easy and accurate location identification.

7. Any Other Business

GS - Advanced fire risk assessment training with Colin Todd associates – general offices and schools, November, to be arranged, possible 10 x spaces available externally.

GS

Looking at 3rd party accreditation & QA. Recommended by SS.

- JS Chas GDPR risk exposure from uploaded evidence for accreditation, potential for personal and sensitive data available to view on web.
- JA Marton Country Club Fire discussed & ACM implications.
- DM Implications from new insurance provider, increasingly robust approach to fire prevention, Thermal imaging requested on consumer boards / Fire Hydrant pressure testing & flows rates / 1x school expected to introduce sprinkler system in the school kitchen (no deep fat fryers present) Still discussing validity of these insurer's demands. Identifying & painting Council / school owned hydrants to increase conspicuousness.
- SS previous insurers expecting bespoke manual handling training per activity.
- DM Lease-leasee issues emerging from absent or inadequate leases, re statutory maintenance, shared occupancy, and asbestos management.

8. GDPR

Standing Item – no discussion.

9. Date of Next Meeting

Tuesday 19th November 10.00 Gateshead Council Room S21