

### HALF-DAY WORKSHOP

# **LEADING IN A VUCA WORLD**

# Key learning objectives will be:

- Knowledge of project management approaches and governance arrangements that will help any project in becoming successful
- To successfully identify and implement projects
- To understand the key stages and steps within a project management approach
- Develop your understanding of how using practical project management tools and techniques (scoping, is /is not analysis) can achieve improved services and outcomes

## **Target Group**

**Operational Managers** 

#### Content:

This half-day learning module will provide participants with the knowledge, understanding and tools that will help them lead in a VUCA environment.

## Content summary:

- Introducing the concept of VUCA
- Exploring the impact of VUCA on a workplace and the challenge for traditional leadership methods
- Considering the impact of personality on individual responses to VUCA
- Recognising the ability of the individual to adjust mind set (reference neuroscience) and be able to adapt to VUCA times
- Exploring the 'antidotes' to VUCA times, namely vision, understanding, clarity and agility, and what they mean for organisational leaders

The workshop contains practical techniques and exercises to help individual managers to develop VUCA 'antidote' mind-sets and behaviours and cultivate them in their teams.

The course includes generating personal optimism, mindfulness, resilience, developing emotional intelligence, multiple perspective-taking and being values-driven.

## Methodology:

- Short inputs of theory interspersed with group discussion / breakouts
- Exercises for individuals and small groups
- Hand-outs and electronic materials to take-away

# **Facilitator**

David Leask, Consultant, NEREO.

# **Further Details**

For further information, or to book an event, please contact Maureen O'Keefe on 0191 2495874 or email <a href="mailto:mokeefe@nereo.gov.uk">mokeefe@nereo.gov.uk</a>