



ONE-DAY WORKSHOP

CHANGE MANAGEMENT including VUCA

NEREO Change Management is a one-day workshop to develop your understanding of the methodologies and practical tools and techniques for managing the process of change.

This event is aimed at everyone dealing with change, Senior Managers, Project Managers, Project Team members, Business Analysts and Team Leaders.

Course Content:

This module will provide participants with the knowledge, understanding and tools that will help them in a Change environment.

Content Summary

- Exploring the concept of Change Management and VUCA
- Exploring the impact of Change and VUCA on a workplace and the challenge for traditional leadership methods
- Considering the impact of personality on individual responses to Change and VUCA
- Recognising the ability of the individual to adjust mind set (reference neuroscience) and be able to adapt to Change and VUCA times
- Exploring the 'antidotes' to VUCA times, namely vision, understanding, clarity and agility, and what they mean for organisational leaders

The workshop contains practical techniques and exercises to help individuals to develop VUCA 'antidote' mind-sets and behaviours and cultivate them in their teams. The workshop includes generating personal optimism, mindfulness, resilience, developing emotional intelligence, multiple perspective-taking and being values-driven.

Key Learning Objectives

- Knowledge of best practice Change management approaches and governance arrangements that will help any project in becoming successful
- Understanding the key stages and steps within the Change process and how teams and individuals deal with Change
- To understand how to successfully implement Change
- Develop your understanding of how using practical Change management tools and techniques can achieve improved services and outcomes.

Methodology

- Short inputs of theory interspersed with group discussion/breakouts
- Exercises for individuals and small groups
- Hand-outs and electronic materials to take away

Delegates will be provided with a full suite of electronic materials on completion of the programme which includes toolkits and training materials.

Facilitator

David Leask, Consultant, NEREO.

Further Details

For further information, or to book an event, please contact Maureen O'Keefe on 0191 2495874 or email mokeefe@nereo.gov.uk