



Health Integration Group

Tuesday 15th May 2018, 1:30 pm

Readhead Room, Town Hall, South Shields, NE33 2RL

Minutes

Attendees:-

Graham Fells, South Tyneside Council (Chair)
Corina Dias, Tees Valley Authorities
Felicity Shenton, Durham County Council/NESWA
Ian Hall, NE ADASS
Jon Sutcliffe, LGA
Pip Schofield, Middlesbrough Council
Kelly Angus, Northumberland County Council
Tracey Palmer, Sunderland City Council
Caroline Judson, Gateshead Council
Susan Begg, North Tyneside Council

1. Apologies for Absence

Apologies for absence were received from Helen McLaughlin, Lesley Carlisle, Emma Champley, Joanne Walt and Mick Brodie.

2. Discussion Following meeting held on 9 October 2017 (no notes)

GF summarised the work around Health & Social Care Integration that had been undertaken over the last few months. He outlined the key steps over the last year:-

- Joined the HR Directors meetings from the Health Care Trusts.
- Invited to an OD event over 2 days in February & March this year.
- Attended a Workforce Summit in Durham in February to look at Workforce Integration achievements and barriers.

- GF now part of a workforce integration group which involves TU's and Health Care Professionals etc.
- GF has been invited to join the Social Partnership Forum also.
- GF is also part of the Local Workforce Action Board which is currently being reconfigured.
- Region has recently appointed a Workforce Director to look at issues within Health & Social Care.
- GF has also been part of an ADASS Meeting to discuss the regional ICS.

3. Matters Arising from the Discussion

There are some political and infrastructure issues arising from the integration of services. Development of issues now at different points. Health ideas more developed than in local government social care. Issues around regional STP/ICS still in early stages of development.

Still awaiting guidance from STP around this.

GF has agreed that the Workforce Director, Lisa Crichton-Jones attends the next meeting.

IH informed that there would be an associated workforce strategy coming out in the future.

4. Regional OD Group

KA stated Local Government emphasis is missing from NHS OD work being done. Need to have a discussion with NHS colleagues to see if any places can be offered on these events to Local Government staff. This group would need to drive some of this work rather than the NHS. KA to extend an invite around each Local Authority for them to put names forward. JS to be invited along to this event.

7. Terms and Conditions

Will have some challenges around workforce issues/social care. Will need to think about this within the integrated workforce planning.

5. Integrated Workforce Planning

KA has been asked by Northumbria NHS to do some planning for them around this. She requested if anyone else has been asked to do some work then it would be good to get together to share thoughts around this. FS suggested a discussion be held with Social Work England.

8. Career Events/Guidance

The Teacher Partnership have been pushing for a careers fayre. Maybe a possibility to have a joint careers fayre held for Social Care & NHS.

6. Benchmarking and Performance

ESR used by NHS works really well to provide all kinds of benchmarking and performance stats. GF to circulate slides to this group that were used at the last SPF meeting. KA happy to share Northumberland Staff Survey and some screen savings with graphs etc with the group.

9. Sleep in and SCCS

Legal position now that sleep-ins are classed as working hours and need to attract as a minimum the National Minimum Wage. Likely that sleeping hours will be viewed as working hours in the future at South Tyneside.

10. Health and Social Care Apprenticeships

Social Care are to work with Health to develop apprenticeships. Looking to drive some key initiatives forward at Level 5 & 6 through a dual framework. This is currently sitting with Nigel Carruthers of the LGA.

11. Update from Authorities

Not discussed.

12. Update on National Picture

National Health & Care Workforce Strategy – target is to produce a document in July around this. This would be a 10 year strategy overall. This will be written by Health Education England. JS asked for any thoughts that needed to be fed into this document be e-mailed to him directly. He also requested any examples around confusion of funding from the HEE.

Agenda for Change Pay – JS working with DHSC around this.

JS has been asked to join the National Social Partnership Forum and will give feedback at the next meeting.

Social Work England – JS has been part of this group. Any issues that this group would like to feed in can be e-mailed to JS for him to take forward to the House of Lords.

Skills for Care – UK and England report around this should be coming out shortly.

Return to Social Work Programme – This will be coming around again from the LGA but they haven't had any information around funds for this yet. Suzanne Hudson is leading on this for the LGA.

13. General Data Protection Regulations

Not discussed.

14. Any Other Business

None.

15. Date of Next Meeting – to be agreed

To be arranged for 3 months' time.