# nereo support develop advise

# NORTH EAST REGIONAL EMPLOYERS' ORGANISATION

## **ONE DAY SEMINAR**

# **EMPLOYMENT LAW UPDATE**

THURSDAY 6 JULY 2017 (9.15 am to 4.30 pm approx.) – Durham County Cricket Club, Riverside, Chester-le-Street, Durham, DH3 3QR

#### **PROGRAMME**

(the topics are subject to change with developments)

9.15 am **Arrival and registration** 

9.45 am Welcome, introductions, and overview of the programme, noting any items of special interest to delegates. The seminar will cover:

'Brexit' developments: how is the process affecting us? What is the current position of EU-derived employment law?

# The remainder of the Government's agenda, e.g:

- Implementing the Trade Union Act 2016
- Gender pay gap information
- Public sector exit payments
- Employment rights and the 'gig economy'
- Changes to the Tribunal fees system
- Work permits and safeguarding checks

## 12.45 pm **Lunch**

#### 1.30 pm Current issues from caselaw, e.g.

- Holiday pay calculation
- TUPE and 'service provision contracts'
- Who is a 'worker', an 'employee' or something else?
- When is the employer expected to know that someone is disabled?
- What counts as 'public interest' for whistleblowing?
- The role of HR in advising during disciplinaries

And anything else topical that has arisen between now and then, at this time of upheaval in the political scene

4.00 pm Final questions and points for action

4.15 pm Seminar ends

(there will be breaks at approximately 11 am and 2.30 pm)

#### WHO IS IT FOR?

Managers, Personnel Practitioners and other officers who need to keep themselves up-to-date with developments in Employment Law.

#### **SEMINAR FACILITATOR**

The seminar will be facilitated by John Anslow, who is an employment law adviser with a background in personnel and industrial relations and is well-known in the region for his work with NEREO. His company, Anslow Communications Limited (<a href="www.anslow.co.uk">www.anslow.co.uk</a>) undertakes advice, gives training and publishes guidance in this and other fields of management practice.

#### **SEMINAR FEE**

The cost of the seminar is £120.00 + VAT per delegate. This will include payment for refreshments and seminar notes. Please do not send payment with your booking form as invoices will be issued after the event.

ALL TELEPHONE BOOKINGS MUST BE CONFIRMED IN WRITING (E-MAIL, FAX OR WEB-SITE BOOKING). PLEASE NOTE THAT ALL BOOKINGS WILL BE CONFIRMED IN WRITING BY NEREO AND JOINING INSTRUCTIONS FOR DELEGATES WILL BE ISSUED APPROXIMATELY 10 WORKING DAYS PRIOR TO THE EVENT.

#### **BOOKING ARRANGEMENTS**

ONLINE <a href="mailto:www.nereo.gov.uk">www.nereo.gov.uk</a>
<a href="mailto:mokeefe@nereo.gov.uk">mokeefe@nereo.gov.uk</a>

**FAX** completed booking form on 0191 2613971

Closing Date: Friday 26 May 2017

Members are reminded that they should follow their authority's internal application process before submitting applications.

## **FURTHER DETAILS**

For further details please contact Maureen O'Keefe on 0191 2613975.