



**Health Integration Group**

**Monday 8 May 2017, 2pm**

**Havenpoint Leisure Centre, South Shields, NE33 2JS**

**A G E N D A**

1. Apologies for Absence
2. Notes of Meeting held on Tuesday 31 January 2017 - **attached**
3. Matters Arising from the Notes
4. Northumberland County Council – developments regarding Steven Mason, Chief Executive's role within CCG – **Kelly Angus, Northumberland County Council**
5. Update from Authorities
6. Update on National Picture – **Jon Sutcliffe**
7. Any Other Business
8. Date of Next Meeting – to be agreed

**The event will be held at Havenpoint Leisure Centre, South Shields – see link for directions**

**[Havenpoint Leisure Centre directions](#)**

**Car parking information is included within the link**

**Refreshments will be available from 1.45 pm**

**Health Integration Group**  
**31<sup>st</sup> January 2017**

<b>PRESENT</b>		
Graham Fells	GF	South Tyneside Council
Jon Sutcliffe	JS	Local Government Association
Dan Jackson	DJ	Sunderland CCG
Helen McLaughlin	HMcl	PHE
Caroline Judson	CJ	Gateshead Council
Emma Champley	EC	Stockton Borough Council
Ian Hall	IH	ADASS
Bernard Groen	BG	NHS
Matt Brown	MB	NHS
Sarah Walker	SW	North Tyneside Council
Graeme Atkinson	GA	Sunderland City Council
Rachel Clark	RC	Hartlepool Council

**Apologies:**

Joanne Walt (Durham County Council)  
 Melanie Walkington (Tees Valley)  
 Pip Schofield (Middlesbrough Council)  
 Mick Brodie (NEREO)  
 Bridget Halpin & Kelly Angus (Northumberland CC)  
 Angela Wright (Redcar & Cleveland Council)  
 Lesley Carlisle (South Tyneside Council)  
 Jackie Lowes & Angela Russell (Newcastle City Council)

<b>Agenda No</b>	<b>Agenda Item</b>	<b>Action &amp; Deadline</b>
1.	<b>Apologies for absence &amp; Introductions</b> <ul style="list-style-type: none"> <li>GF welcomed all to the third meeting of the group</li> </ul>	
2.	<b>Notes of meeting held 9<sup>th</sup> October 2016</b> <ul style="list-style-type: none"> <li>True &amp; accurate record</li> </ul>	
3.	<b>Matters arising from the notes</b> <ul style="list-style-type: none"> <li>None raised</li> </ul>	

Agenda No	Agenda Item	Action & Deadline
4.	<p><b>Public Health Workforce Update</b></p> <ul style="list-style-type: none"> <li>• Local Strategy to be shared by HMCL</li> <li>• HMCL to draft letter asking for LAs to be formally engaged in CWD process. GF to sign off</li> <li>• HEE have offered CWD modules where students can choose specific areas of work</li> <li>• CPD calendar has been pulled together and cascaded round DsPH</li> <li>• Recruitment underway for trainees with an aim to start in August 2017</li> <li>• Training locations – HMCL will keep group up to date on this</li> <li>• MECC steering groups established: will look at areas where specialist work needs to be focused.</li> </ul>	<p>HMCL</p> <p>HMCL</p>
5.	<p><b>STPS &amp; VANGUARDS</b></p> <ul style="list-style-type: none"> <li>• Matt Brown from NHS came to present and update group on STPs &amp; Vanguards</li> <li>• STPs are starting to come together with distinct emerging themes: <ul style="list-style-type: none"> <li>- Need to get out of Hospital service right</li> <li>- Acute care</li> <li>- More progress needed in preventative approach to health</li> </ul> </li> <li>• Aware that vanguard isn't new process but many pulled together to find best way of working</li> <li>• Need to reach out to all partners (including Police/probation) not just health colleagues</li> <li>• South Tyneside Pioneer programme started with large influence from NZ Canterbury and focused on how integrated working was successful, broke it down and simplified health pathways and linking staff within local hospitals/health settings</li> <li>• Similar scheme re "Sutton red bag" which helps hospital staff identify care home patients to ensure hospital records are updated/shared/sent back</li> <li>• Durham/Darlington/Tees are looking at similar MCP</li> <li>• BCF guidance not yet available by March 2017</li> <li>• Delay in being able to clarify what models will look like as high end discussions within LGA/DCLG are ongoing and are needed to ensure the plans are right in order to avoid a repeat of same process in 2 years</li> <li>• In relation to budgets there will be a disparity between LA &amp; NHS workforces due to access of training, etc. Closer working between both workforces would be beneficial to ascertain how to map out the changing workforce.</li> <li>• Reliant on local working when bringing workforce together</li> <li>• Transfer of SN/HV (0-19s) services. Redcar &amp; Cleveland are currently going through process. HMCL to look into</li> </ul>	<p>HMCL</p>

Agenda No	Agenda Item	Action & Deadline
	<p><b>Out of Hospital Workforce</b></p> <ul style="list-style-type: none"> <li>• How do we get people to stay in area after qualification? Attracting people to the North East...how?</li> <li>• Current deployment of staff – how can we redeploy staff to community settings?</li> <li>• How can we get staff to promote self-care?</li> <li>• How do we map assets?</li> <li>• Joint Leadership programmes – is there enough being done on an LA level?</li> <li>• How do we engage with voluntary sector, etc?</li> <li>• Principles are in place but what are the practical steps that need to be taken now?</li> <li>• 2018/19 CWDs could be influenced by what is needed in terms of Leadership Development</li> <li>• ADASS are looking at leadership training – there could be potential link up between NHS/ADASS</li> </ul>	
6.	<p><b>Update from Authorities</b></p> <ul style="list-style-type: none"> <li>• Student HVs &amp; SNs (0-19s) budget? Central funding should be available. HMCL &amp; JS to look into and feedback to GF</li> <li>•</li> </ul>	<b>HMCL &amp; JS</b>
7.	<p><b>Update on National Picture</b></p> <ul style="list-style-type: none"> <li>• Continuing work with DoH re Integrated Care</li> <li>• Not looking at TUPE transfers but preferable to look at secondments</li> <li>• Conversations need to start in terms of where workforce sit...strong feeling that LAs will want to keep as much as possible</li> <li>• Aspirant DsPH programme (Future Directors): tendering &amp; shortlisting process to be completed by March 2017</li> <li>• Employer standards for Public Health: consultation exercise which JS can update group on future group</li> <li>• Social Work pilot: recruit train SWs so they're ready to go straight into work: JS wanted comments if people would be willing to pay into this scheme</li> <li>• Sleep-in allowances &amp; minimum wage: LGA are stepping back from wider discussions at this stage</li> <li>• Brexit &amp; EU National Staff: still in "Cavendish" coalition. No of staff affected needs to be confirmed. Nationality data collation: would be difficult to force staff to identify their nationality as it's only voluntary</li> <li>• Continuing to look at pay spines</li> </ul>	
9.	<p><b>Any other business</b></p> <p>Supporting people back to work: IH asked for any policies/guidance that LAs had available</p> <p>GF to consider having STPs/Vanguards presentation at Regional NESHRF meeting</p>	<b>GF</b>

<b>Agenda No</b>	<b>Agenda Item</b>	<b>Action &amp; Deadline</b>
<b>10.</b>	<b>Date of next meeting:</b>  Agreed to meet after Easter. Dates to be circulated shortly – agreed as Monday 8 May 2017, 2pm, Havenpoint Leisure Centre, South Shields	<b>EP</b>

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